Resolution in Support of Equity, Anti-Racism, and the ASCCC and DAS Calls to Action Approved by the SCC Academic Senate on December 1, 2020

Whereas, the Academic Senate of California Community Colleges (ASCCC) supported the Fall 2019 Plenary Resolution "Support Infusing Anti-Racism/No-Hate Education in Community Colleges" which included this language:

Whereas, Racism and racial discrimination threaten human development because of the obstacles that they pose to the fulfillment to basic human rights to survival, security, development, and social participation, because racism has been shown to have negative cognitive, behavioral, affective, and relational effects on both child and adult victims nationally and globally, historically and contemporarily, and because racism, racial discrimination, xenophobia, and related intolerance have been shown to be attitudes and behaviors that are learned [and],

Whereas, the ASCCC issued a <u>Call to Action</u> on June 1, 2020, urging local senates to join in taking steps toward institutional change and,

Whereas, the District Academic Senate of Los Rios Community College District unanimously supported a similar resolution on November 17, 2020,

Resolved, that the Sacramento City College Academic Senate commits to, without assigning blame, taking responsibility for our part in creating change at our institution by working to identify and eliminate institutional barriers, discrimination, and inequities and,

Resolved, that as educators, lifelong learners, and faculty representatives we commit to supporting and participating in ongoing professional development to enhance instructional and institutional practices that support equity, anti-racism, and culturally responsive practices for our students' success and well-being and,

Resolved, that as a senate body, we commit to examining our role and purview over academic and professional matters, and to using the actions, platform, and opportunities of this senate body, including our committees and subcommittees, to affect positive change, promote equity, anti-racism, and culturally responsive practices for the benefit of our institution, our colleagues, and our students.