

Sacramento City College Academic Senate

Resolution: Defending Diversity, Equity, Inclusion, Anti-Racism, and Accessibility (DEIAA)

Whereas, the mission of Sacramento City College includes that “education is a fundamental right that can transform lives and be a force for social change, and that this right should be made available to everyone”[1] and that Sacramento City College continually strives to provide educational opportunities that are “affordable, accessible, and equitable to all.”[2];

Whereas, Sacramento City College’s mission aligns with the California Community College Chancellor’s Office’s commitment to diversity, equity, inclusion, and accessibility by “continually working to increase racial justice and equity gains for the millions of students in our colleges”[3] and acknowledging that “Every person within the California Community Colleges has a crucial role to play in creating a more diverse, equitable and inclusive workforce”[4];

Whereas, these goals have been similarly affirmed through formal positions adopted by the Los Rios Community College District (LRCCD) Board of Trustees (BOT) per the Trustees Annual Statement of Legislative Principles adopted under Board Policy P-3115, including a DEIAA-focused goal “to ensure equitable academic achievement across all racial, ethnic, socioeconomic and gender groups”[5];

Whereas, DEIAA actions are under attack nationwide, hard-fought equity advances are being threatened, and SCC and other California colleges are being affected by current governmental actions including federal funding and regulations impacting DEIAA initiatives;

Whereas, The U.S. Department of Education’s September 10, 2025 decision[6] to end Minority-Serving Institution (MSI) and Hispanic-Serving Institution (HSI) funding affects Sacramento City College’s HSI programs including HSI Early College Program and Caminos de la Ciudad.

Resolved, that Sacramento City College’s Academic Senate Body unequivocally defends diversity, equity, inclusion, anti-racism, and accessibility (DEIAA) initiatives and individuals engaged in DEIAA work that aims for an equitable learning and professional environment;

Resolved, that Sacramento City College’s Academic Senate Body reinforces its commitment to DEIAA as “The People’s College”[7] and its promise to respect, value, and celebrate all identities;

Resolved, that Sacramento City College’s Academic Senate Body encourages all faculty, staff, and management to engage in DEIAA work, emphasizes solidarity among individuals, and prioritizes the success of all our students and employees, while cultivating an inclusive environment that celebrates diversity of all kinds;

Resolved, that Sacramento City College's Academic Senate Body defends academic freedom, culturally responsive pedagogy, DEIAA-focused professional development, DEIAA-focused hiring and evaluation criteria, cultural graduation celebrations, student clubs, student support services such as the Puente Program, Umoja-SBA, RISE, EOPS, MESA, A2MEND, VAKA Pasifka Learning Community, and the cultural engagement centers such as the Asian and Pacific Islander Center, ASHÉ center, RAZA Center, Native American Student Success Center, Pride Center, Disability Cultural Center, and Undocu-Resource Center.

[1] SCC's Mission, Vision. And Values,
<https://scc.losrios.edu/2025-2026-official-catalog/catalog-introduction/about-sacramento-city-college/mission-vision-and-values>.

[2] Ibid.

[3] CCCC Statement on Diversity, Equity, Inclusion, and Accessibility (DEIA),
<https://www.cccc.edu/About-Us/diversity-equity-inclusion>.

[4] Ibid.

[5] Los Rios Community College District Board of Trustees. "Annual Statement of Legislative Principles." <https://losrios.edu/lrccd/main/doc/board/statement-of-legislative-principles.pdf>.

[6] U.S. Department of Education Ends Funding to Racial Discriminatory Discretionary Grant Programs at Minority-Serving Institutions,
<https://www.ed.gov/about/news/press-release/us-department-of-education-ends-funding-rationally-discriminatory-discretionary-grant-programs-minority-serving-institutions>.

[7] SCC's Mission, Vision. And Values,
<https://scc.losrios.edu/2025-2026-official-catalog/catalog-introduction/about-sacramento-city-college/mission-vision-and-values>.

Affirmed this 4th day of November 2025..