

**President's Response
Campus Issue 18-19-09**

Committee or Individual: Pamela Posz

Date submitted: 03/12/2019

Issue/Concern: Gender Pronouns on the Roster System

Summary of Issue:

Gender pronouns are not in the roster system. Pamela states that there are more and more trans students in her classes. Pamela would like to make it easier to help them feel normal, so that the question about this information does not have to be asked. For example - A male trans student whose name is Alex - which is a name used by both men and women. It's hard to remember which pronoun to use. Additionally - having it in the roster system would help to normalize the idea of gender pronouns. It would also help faculty keep track of this information long term. For example if a student comes back long after they've graduated it would help me remember the preferred gender of the student.

Action Taken:

May 6, 2019: The campus issue was presented to the Executive Council. The Executive Council determined that Gayle Pitman would discuss the campus issue with Pamela Posz (issuer). In addition, the recommendation was made that the LGBTQIA subcommittee could be tasked with determining the best course of action for this Campus Issue, if they would be willing to do so.

June 17, 2019: Gayle Pitman advised by email that Pamela Posz (issuer) is open to engaging in a more comprehensive approach, and that the LGBTQIA subcommittee has expressed that they would be willing to discuss this Campus Issue and make recommendations pending the start of their work this fall.

August 5, 2019: The Executive Council discussed Campus Issue. LGBTQIA subcommittee has expressed willingness to discuss campus issue and make recommendations. This is pending the full formation of the subcommittee. Council suggested that collaboration on making recommendations with other colleges may need to happen to ensure common usage of terms District-wide.

September 4, 2019: Executive Council determined that this Campus Issue will be closed at this time. Once the new SPECTRUM Committee is established, and members are appointed, the issue can be brought forth to the SPECTRUM Committee, where a District-wide conversation can be pursued.

September 5, 2019: President's Response completed, and Issuer notified.

President's Response to Executive Council:

I have heard the discussion on Campus Issue 18-19-09.

To follow-up on this campus issue the following actions are directed in accordance with the recommendations made by the Executive Council. Once the new SPECTRUM Committee is established, and members are appointed, the issue can be brought forth to the SPECTRUM Committee, where a District-wide conversation can be pursued. Campus Issue 18-19-09 is closed.



Albert Garcia, Acting President



Date