

Form Name:	PRIE - Campus Issues Form (SCC Inside)
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Committee or IndividualStaff Development Committee

Emailhirkalc@scc.losrios.edu

Issue/ConcernChange of Committee Charge

Describe the issue/concern:

Committees have been asked to review and revise committee charges as needed based on committee oversight duties and areas of interest to support campus needs. Committees have also been directed to actively infuse equity language within committee charges as part of commitment to recognizing importance of inclusive practices throughout decision-making processes.

Existing committee charge for reference:

Promotes professional activities for all college personnel that include professional and personal growth as well as innovations in programs, curriculum and services that relate across the college including initiatives, institution, division/department, program, resource, and unit plans. Collaborates with the Staff Resource Center for Professional Development & Education Leadership in planning, collaboration, design, development, implementation, and evaluation of programs, projects, Flex Day activities, including Convocation. Reviews the results of the annual needs assessment of all college personnel to recommend and support professional development activities annually as part of a continuous improvement model. Develops and manages the process of Conference/Workshop/Travel Funding distribution.

What do you recommend or suggest solving this issue/concern?

Recommend adjustment of committee charge to the following language:

This committee promotes inclusive, equity-based professional learning activities for all college personnel to foster professional and personal growth, focused on supporting our students and the community. This is achieved by aligning our offerings with the college's programs, curriculum, services, and initiatives, as well as institution, division/department, program, resource, and unit plans. In collaboration with the Staff Resource Center (SRC) the committee plans, designs, develops, implements, and evaluates programs, projects, and activities, including Convocation and Professional Learning and Development Week.

Additionally, the committee reviews the results of the annual needs assessment of all college personnel to recommend and support professional development activities annually as part of a continuous improvement model, with deliberate intention towards advancement of social justice, accessibility, and equity grounded goals. The committee develops and manages processes and distribution of campus Conference/Workshop/Travel funds.

How will this recommendation support the success of SCC students and benefit the campus community?

Inclusive, equity-minded language within our representative decision-making structures solidifies our promise to our students and our community of being the "college for the people" and upholds our campus Vision and Values in line with the SCC Strategic Plan.
