

**President's Response
Campus Issue 24-25-01**

Committee or Individual: Staff Development Committee
Date Submitted: 05/13/2024

Issue or Concern: Change of Committee Charge

Summary of Issue: Committees have been asked to review and revise committee charges as needed based on committee oversight duties and areas of interest to support campus needs. Committees have also been directed to actively infuse equity language within committee charges as part of commitment to recognizing importance of inclusive practices throughout decision-making processes.

Action Taken:

May 13, 2024: Campus Issue was submitted to Executive Council.

September 05, 2024: Campus Issue was discussed by Executive Council and approved as submitted. Here is the approved charge:

This committee promotes inclusive, equity-based professional learning activities for all college personnel to foster professional and personal growth, focused on supporting our students and the community. This is achieved by aligning our offerings with the college's programs, curriculum, services, and initiatives, as well as institution, division/department, program, resource, and unit plans. In collaboration with the Staff Resource Center (SRC) the committee plans, designs, develops, implements, and evaluates programs, projects, and activities, including Convocation and Professional Learning and Development Week.

Additionally, the committee reviews the results of the annual needs assessment of all college personnel to recommend and support professional development activities annually as part of a continuous improvement model, with deliberate intention towards advancement of social justice, accessibility, and equity grounded goals. The committee develops and manages processes and distribution of campus Conference/Workshop/Travel funds.

President's Response to Executive Council:

I have heard the discussion on Campus Issue 23-24-01. Executive Council has carefully considered the proposed language to incorporate Equity into the Committee's charge and appreciates that the Staff Development Committee has clarified its charge and focused it on inclusivity and equity. I concur with the Council.

Based on the positive response of the Council and my own similar response, I approve of the charge for the Staff Development Committee as revised and amended.

Campus Issue 23-24-01 is closed.

Albert Garcia
Albert Garcia, Interim President

09/27/2024
Date