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| **Domain** | **Needs Improvement** | **Developing** | **Engaged/Empowered** |
| Group Participation | Members heard presentations | Some members participated in discussions during presentations | All members participated in discussions during presentations |
| Group Learning | Committee members did not learn anything new about issues being discussed | Minimum learning from committee members about issues being discussed | Committee members consistently learned something new about issues being discussed |
| Shaping direction/Impact on plans | Plans and proposals presented were already fully formulated | Member input occasionally used to help shape the direction of plans and proposals | Member input consistently used to help shape the direction of plans and proposals |
| Influencing Process | Committee members did not have an opportunity to influence the deliberative process of crafting a recommendation to Executive Council | Committee members occasionally had an opportunity to influence the deliberative process of crafting a recommendation to Executive Council | All committee members had an opportunity to influence the deliberative process of crafting a recommendation to Executive Council |